



Grading and Player Recruitment Protocol

BFC will always be committed to providing football to players at all levels. As a club, we will always encourage players to play at the highest individual level that is appropriate and possible. In fact, our mission is to position ourselves to field a Division 1 team from under 12s to Under 18s in mixed and female competitions.

As we set about working toward this mission, we recognise the importance of balancing the stability of the playing group within individual teams, supporting the efforts of our volunteer coaches and managers, and providing a clear pathway into senior age groups for players at all levels.

The following initiatives have been put in place alongside mandatory protocols to support our mission:

- Each season, BFC will appoint a Director of Coaching who will be tasked with realising the highest standards of coaching across the club. The duties of this position include:
 - promoting appropriate MWFA coaching certifications to individual coaches at different levels
 - delivering group Coach-the-Coach sessions
 - supporting coaches across the club in focused one-to-one team sessions
 - build and maintain a library of age and ability-appropriate drill resources for club coaches
 - identify talent within the club through the above initiatives and by managing the club's annual grading
- In 2023, Brookvale introduced the FUTURO program offering extended Player Development Training sessions that are age and ability appropriate. These sessions are offered to players across the club with a competitive fee structure negotiated each year.
- When recruiting players:
 - If you are recruiting from other clubs, MWFA rules state that we must not recruit more than 3 players from any one team
 - If you wish to recruit from another team within Brookvale FC, you must follow appropriate etiquette by first communicating and obtaining the approval of the targeted players' current coach or manager to ensure you are not critically weakening our existing teams.
- The wishes of the player (and their parents/guardians through to U18) must be considered paramount, while recognising that, under our duty of care, BFC officials will ensure that the intended level would appear to be both safe and realistic for the individual involved and that where club officials are asked to be involved in player movement conversations, it is expected that all parties accept the club's decision as final.

Please note that these protocols extend to week-to-week borrowing of players during the season.

Brookvale FC is a family club, and we expect everyone involved to do what they can to care for each other, both within and outside the club. If anyone becomes aware of members experiencing personal hardship that might prevent them from being involved, please invite them to reach out so that, with absolute discretion, the club can investigate options to support.